

DAMON MONTAL

Executive Career Transition Consultant



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As a senior consultant at The Ayers Group, Damon has extensive experience advising executives and emerging leaders to find their voice and navigate their careers during times of professional transition. He is known for helping candidates create authentic and compelling messages and combining them with effective networking strategies that can take their careers to the next level.

Damon's approach tends to be very proactive and creative in nature. He guides his candidates to develop a clear career vision so they can create a personalized game plan that aligns with their career goals. The one-to-one coaching sessions allow his candidates to gain focus, overcome internal and external roadblocks and create the forward momentum that is necessary to land in this competitive landscape.

Damon has a passion for creating content and delivering many of the seminars at The Ayers Group. He presents regularly on such topics as Branding, Networking, Strategy, Projecting Presence, Career Management and Consulting. He is also a sought-after speaker and has guest lectured at NYU, Columbia, Quinnipiac, Yale, and Brown/IE. Additionally, Damon has spoken at several regional and national industry conferences and associations and conducted panel discussions.

Damon has been a career mentor at Baruch and Fairleigh Dickinson University. He also mentored at Women Unlimited, helping high-achieving women reach their leadership potential. Damon was a Senior Mediator for 10 years and resolved disputes in Civil Court. He held board positions in 3 professional associations. Damon's contributions and community involvement were

recognized by his parent company, Kelly Services, where he was awarded the company's most prestigious honor — The William Russell Kelly Award for global excellence.

Damon holds a BA in Psychology from SUNY at Plattsburgh and a MA in Organizational Behavior from Fairleigh Dickinson University. He has a certificate in Adult Career Planning & Development from NYU and is a Master Level CPI Consultant. Damon is also certified in several assessment tools.

The Ayers Group helps companies adapt to change through guidance on various issues pertaining to human resources and organizational development. The industries we serve represent all the major Fortune 500® categories. We work with clients to enhance their ability to remain competitive in today's challenging business environment. The Ayers Group is headquartered in New York City and through its partnership with Career Partners International (CPI), The Ayers Group/CPI is able to provide services globally.

The Ayers Group was acquired by Kelly Services in 2006 and is part of the Outsourcing and Consulting Group (OCG). KellyOCG is the leading global advisor of talent supply chain strategies, aligning talent strategy to business strategy across all internal and external worker categories. We connect talent and business together in a way that advances careers and business goals alike. The Ayers Group is a part of KellyOCG's Talent Advisory Services practice. Further information about KellyOCG may be found at www.kellyocg.com.